

2026 Action Plan of 2023-2026 Strategy of Election Administration

Vision	We Conduct Free, Transparent, and Fair Elections that the Citizens of Georgia Trust							
Strategic Pillar	Improvement of Electoral Environment							
Goal 1:	Public Awareness and Education							
Impact indicator1.1:	Voters' Assessment of the Information Campaigns Carried out by the Election Administration		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2022	2024	2026	1. Results of the survey conducted by the Election Administration		
		Indicator	0	1	1			
Objective 1.1:	Public Relations Enhancement							
Objective result indicator 1.1.1:	Assessment of cooperation formats by stakeholders (political parties, international and local observer organizations, NGOs working on issues of persons with disabilities, ethnic minorities and gender equality)		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2022	2024	2026	1. Results of the survey conducted by the Strategic Planning Group 2. Report of the survey results		
		Indicator	56%	61%	68%			
Risk:	Lack of Interest of Electoral Stakeholders (Political Parties, International and Domestic Observer Organizations) in Offered Cooperation Platforms							
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
1.1.1.1	Conducting meetings with young people about the importance of elections and activities planned/implemented by the Election Administration		• At least 4 meetings have been held; • Number of participants.		Strategic Communications Department Report	Strategic Communications Department	Department of Electoral Process Management	2026 II-IV quarter
1.1.1.2	Conducting meetings with representatives of international organizations regarding the activities planned/implemented by the Election Administration		• At least 2 meetings have been held; • Number of participating organizations; • Number of participants.		Strategic Communications Department Report	Strategic Communications Department		2026 II-IV quarter
1.1.1.3	Conducting meetings with representatives of media organizations about the activities planned/implemented by the Election Administration		• At least 2 meetings have been held; • Number of participating organizations; • Number of participants.		Strategic Communications Department Report	Strategic Communications Department		2026 III-IV quarter

Objective 1.2:	Information Dissemination about Electoral Novelties and Technologies							
Objective result indicator 1.2.1:	Number of Mechanisms Used for Awareness (including for PWDs and Ethnic Minorities)		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Strategic Communications Department		
		Indicator	14* * CEC Website; Social Networks; CEC News Briefings; Commercials, Public Campaigns; Informational Poster; Flyer; CEC Contact Hub; Direct communication with Electoral Stakeholders; Video Instruction at the Polling Stations; Television; Radio; Press; Pages of News Agencies; Outdoor Banners.	14	14			
Objective result indicator 1.2.2:	Number of Informational Campaigns/Events (including for Voters Residing in High-Mountainous Regions, People with Disabilities and Ethnic Minorities)		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Strategic Communications Department 2.Report of the Training Centre		
		Indicator	338* * Including 44 in Villages Densely Populated by Ethnic Minorities, within the Framework of the project "Talk to Voters"					
Risk:	Low Public Interest in the Informational Campaigns/Events							
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
1.2.1.1	Conducting informational meetings with Election Administration employees regarding legislative developments		· At least 4 meetings have been held; · At least 150 participants.		Report of the Legal Department	Legal Department	Electoral Process Management Department	2026 I-II quarter
1.2.1.2	Development of the Internet platform "Disinformation Registry"		· The amount of information posted on the website.		Report of the Strategic Communications Department	Strategic Communications Department		2026 I-IV quarter
Objective 1.3:	Voter and Stakeholders' Education							
Objective result indicator 1.3.1:	Positive Assessment from Majority of Participants of Informative/Educational Programs		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2022	2024	2026	1. Results of a Survey Conducted by the Training Centre		
		Indicator	1	1	1			

Activity		Activity result indicator		Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
2.1.1.1	Conducting analysis of assessments and reports of international organizations		• The analysis document has been created; • The analysis document has been submitted to the CEC Chairperson.	Legal Department Report	Legal Department		2026 I-II quarter
Objective 2.2:	Improvement of Legal Framework						
Objective result indicator 2.2.1:	Number of Decrees Adopted by the CEC for the Clarification of Electoral procedure		Basic	Target		Source of confirmation :	
				Intermediate	Final		
		Year	2021	2024	2026		1. Report of the Legal Department
		Indicator	34	40	40		
Objective result indicator 2.2.2:	CEC to Submit Proposals to Legislative Body		Basic	Target		Source of confirmation :	
				Intermediate	Final		
		Year	2021	2024	2026		1. Report of the Legal Department
		Indicator	1	1	1		
Risk:	Failure of the legislature to consider proposals submitted by the CEC						
Activity		Activity result indicator		Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
2.2.1.1	Conducting a legal analysis of October 4, 2025 Elections of the Representative Body of the Municipality - the Sakrebulo and the Mayors of the Self-governing City/self-governing Community		• Analysis of legal acts issued by District Election Commissions has been conducted; • Recommendations have been provided to District Election Commissions.	Report of the Legal Department	Legal Department		2026 I-II quarter

Strategic Pillar	Institutional Strengthening							
Goal 3:	Increasing Management Efficiency							
Impact indicator 3.1:	Retain Management Quality Standard (ISO)		Basic	Target		Source of confirmation :		
		Intermediate		Final				
		Year	2021	2024	2026	1. ISO Certificate		
		Indicator	1	1	1			
Impact indicator 3.2:	Positive Evaluations Issued by OSCE/ODIHR Observation Mission on Administering Elections		Basic	Target		Source of confirmation :		
		Intermediate		Final				
		Year	2021	2024	2026	1. OSCE/ODIHR Monitoring Mission Report		
		Indicator	1	1	1			
Objective 3.1:	Improving the quality of management							
Objective result indicator 3.1.1:	Evaluation of management tools by employees		Basic	Target		Source of confirmation :		
		Intermediate		Final				
		Year	2022	2024	2026	1. Survey Results Report		
		Indicator	0	1	1			
Risk:	Insufficient Qualified Human Resources							
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
3.1.1.1	Passing an international management quality audit		• Management quality certificate (ISO) maintained		Report of the Report of the Human Resources Management and Labor Safety Department	Human Resources Management and Labor Safety Department		2026 I -III quarter
3.1.1.2	Analysis of the financial reporting rules of District Election Commissions		• Analysis of the financial reporting rules of District Election Commissions has been conducted; • Recommendations have been provided to District Election Commissions.		Report of the Finance Department	Finance Department		2026 I quarter
3.1.1.3	Conduct financial and compliance audit of the activities of the District Election Commissions within the framework of the October 4, 2025 Elections for the Representative Body of the Municipality - the Sakrebulo and the Mayor of the Self-governing City/Self-governing Community		• Audits of at least 8 District Election Commissions have been conducted; • Audit reports have been submitted to the CEC Chairperson.		Report of the Legal Department	Legal Department		2026 I-II quarter
3.1.1.4	Conduct compliance audit of state procurements carried out by District Election Commissions within the framework of the October 4, 2025 Elections for the Representative Body of the Municipality - the Sakrebulo and the Mayor of the Self-governing City/Self-governing Community		• Thematic audits have been conducted in at least 11 District Election Commissions; • The audit report has been submitted to the CEC Chairperson.		Report of the Legal Department	Legal Department		2026 II-III quarter
3.1.1.5	Improving the system for recording material assets of the Election Administration		• A plan for inventorying tangible assets has been drawn up; • An inventory of the tangible assets of the Election Administration has been carried out.		Report of the Finance Department	Finance Department		2026 I-IV quarter
3.1.1.6	Development of strategic and action plans for the Election Administration		• The strategic plan of the Election Administration for 2027-2029 has been developed and approved; • The action plan of the Election Administration for 2027 has been developed and approved.		Working group			2026 III-IV quarter

Objective 3.2:	Development of Electronic Management Tools						
Objective result indicator 3.2.1:	Number of Electronic Tools of Management		Basic	Target		Source of confirmation :	
				Intermediate	Final		
		Year	2022	2024	2026	1. Report of the Strategic Planning and Reporting Department 2. Report of the CEC Secretary's Office (Department) 3. Report of the Human Resources Management and Labor Safety Department	
Indicator	0	2	3				
Objective result indicator 3.2.2:	Evaluation of Programs' Users		Basic	Target		Source of confirmation :	
				Intermediate	Final		
		Year	2022	2024	2026	1. Survey Results Report	
Indicator	0	1	1				
Risk:	Insufficient Financial Resources						
Activity		Activity result indicator		Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
3.2.1.1	Standardization of the correspondence process		• The correspondence rule has been updated; • Forms/templates for outgoing correspondence of the CEC and District Election Commissions have been created and integrated into the case management program; • A standard for performing qualified electronic signatures on documents produced electronically in District Election Commissions has been implemented.	Report of the CEC Secretary's Office (Department)	CEC Secretary's Office (Department)	Department of Electoral Process Management	2026 I quarter
3.2.1.2	Processing/registering the documents kept in the CEC archive and transfer to the National Archives		• Documents kept in the CEC archive have been processed, registered and transferred to the National Archives.	Report of the CEC Secretary's Office (Department)	CEC Secretary's Office (Department)		2026 II-IV quarter
3.2.1.3	Establishing the systematization and archiving process of District Election Commissions' documents		• The procedure for the developing/archiving the documents of District Election Commissions has been developed and approved by the proceedings procedure at at District Election Commissions; • The documentation has been studied in order to implement the process of archival activities in District Election Commissions; • Trainings have been conducted for 73 District Election Commission secretaries.	Report of the CEC Secretary's Office (Department)	CEC Secretary's Office (Department)	Department of Electoral Process Management	2026 II-IV quarter
3.2.1.4	Conducting training on the use of Electronic Document Management software (eDocument) for newly elected members of District Election Commissions		• Training module “Rules of Proceedings and Rules of Working in the Electronic Document Management Program (eDocument)” has been developed; • Training has been conducted for at least 50 members of the DEC.	Report of the CEC Secretary's Office (Department)	CEC Secretary's Office (Department)	Department of Electoral Process Management	2026 II quarter

Goal 4:	Strengthening the election administration with human resources					
Impact indicator4.1:	Number of precinct election commissions fully staffed with certified persons		Basic	Target		Source of confirmation :
				Intermediate	Final	
		Year	2022	2024	2026	1. Report of the Electoral Process Management Department
		Indicator	0			
Impact indicator4.2:	Number of participants in precinct election commission competitions		Basic	Target		Source of confirmation :
				Intermediate	Final	
		Year	2022	2024	2026	1. Report of the Electoral Process Management Department
		Indicator	0			
Objective 4.1:	Improving Qualification of Human Resources					
Objective result indicator 4.1.1:	The Number of Upheld Complaints Related to the E-day		Basic	Target		Source of confirmation :
				Intermediate	Final	
		Year	2022	2024	2026	1. Report of the Legal Department
		Indicator	522	490	460	
Objective result indicator 4.1.2:	Number of Amended DEC and PEC Summary Protocols		Basic	Target		Source of confirmation :
				Intermediate	Final	
		Year	2020/2021	2024	2026	1. Report of the Electoral Process Management Department
		Indicator	"2020 Proportional Precinct 507; Majoritarian Precinct 584; Majoritarian Second Round 72. District Proportional 4, District Majoritarian 1. Majoritarian Second Round 0 2021 Local Proportional Precinct 239; Local Majoritarian Precinct 187; Local Mayor Precinct 144. District Proportional 3, District Majoritarian 4			
Task result indicator 4.1.3:	Efficiency of Training of Election Administration Officials is Evaluated		Basic	Target		Source of confirmation :
				Intermediate	Final	
		Year	2022	2024	2026	1. Report of the Human Resources Management and Labor Safety Department
		Indicator	0	1	1	
Risk:	• Low Rate of PEC Members' Attendance at the Trainings • Replacement of PEC Trained Members by Political Parties					

Activity		Activity result indicator		Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
4.1.1.1	Implementation of the professional development program for professional civil servants - "Personal and Professional Competence Development Course"		· The full course of the training program (24 contact hours) has been completed; · At least 20 participants from the CEC staff.	Report of the Training Centre	Training Centre		2026 II -III quarter
4.1.1.2	Holding a workshop with international electoral training structures on the topic "Electoral Education - Sharing Modern Trends and Practices"		The concept of the workshop has been developed; The workshop has been held with election training structures from at least two foreign countries.	Report of the Training Centre	Training Centre		2026 II -III quarter
4.1.1.3	Conduct trainings on the use of the electronic election management system for officials/members of District Election Commissions		· At least 146 members of 73 DEC's have been trained.	Department of Electoral Process Management	Department of Electoral Process Management	Department of Information Technology	2026 I-III quarter
Objective 4.2:	Increase Human Resources with Certified Election Administration Official						
Objective result indicator 4.2.1:	Cumulative Number of Certified Personal by Categories (1. Certification of Election Administration Officials; 2. Certification of Officials of Precinct Election Commissions 3. Certification of Members of Precinct Election Commissions)		Basic	Target		Source of confirmation :	
				Intermediate	Final		
		Year	2022	2024	2026	1. Report of the Training Centre 2. Report of the Information Technology Department	
		Indicator	1. 2075 2. 0 3. 0	"1. +2% to 2022 rate 2. +2% to 2023 rate 3. +2% to 2023 rate"	"1. +1% to 2024 rate 2. +1% to 2024 rate 3. +1% to 2024 rate"		
Risk:	Low Interest of Citizens in Certification Exams						
Activity		Activity result indicator		Source of confirmation	Responsible structural unit	Partner structural unit	Deadline

Strategic Pillar	Technological Development							
Goal 5:	Harmonization of Election Operations with Legislative (Technological) Novelties							
Impact Indicator 5.1:	Positive Evaluation Issued by OSCE/ODIHR Monitoring Mission Regarding the Use of Technology		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. OSCE/ODIHR Monitoring Mission Report		
Indicator	0	1	1					
Objective 5.1:	Standardization of Election Operations							
Objective result indicator 5.1.1:	Evaluation of the Conducted Elections		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Electoral Process Management Department		
Indicator	0	1	1					
Risk:	Legislative Amendments Adopted in the Period Close to the Elections							
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
5.1.1.1	Evaluation/analysis of logistics processes taking into account legislative changes		• The logistics process assessment report has been prepared; • The report has been submitted to the CEC Chairperson.		Report of the Finance Department	Finance Department	Department of Electoral Process Management	2026 III-IV quarter
Goal 6:	Use of Technologies in the Electoral Process							
Impact indicator 6.1:	Time of Publishing Preliminary Election Results		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Electoral Process Management Department		
Indicator	11 Hours from the Closing of the Polling Station	6 Hours from the Closing of Polling Station	6 Hours from the Closing of the Polling Stations					
Impact indicator 6.2:	Positive Evaluations Issued by the OSCE/ODIHR Observation Mission Regarding the Use of Technology		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. OSCE/ODIHR Monitoring Mission Report		
Indicator	0	1	1					
Objective 6.1:	Administering Polling Procedures Using Electronic Devices (Vote Counting and Verification Devices)							
Objective result indicator 6.1.1:	Number of polling stations where technologies were utilized		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Electoral Process Management Department		
Indicator	0							
Risk:	Software Compliance with Election Administration Requirements							

Activity		Activity Result Indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline	
Objective 6.2:	Electronic Services Development								
Objective result indicator 6.2.1:	Number of Services by Target Groups		Basic	Target		Source of confirmation :			
				Intermediate	Final				
		Year	2021	2024	2026	1. Report of the Election Information Technology Department			
		Indicator	(Electoral subjects (2); International observer organizations (1); Domestic observer organizations (1); Media organizations (1); Voters (1); Potential Election Administration officials (1)	10	10				
Objective result indicator 6.2.2:	Evaluation of Services by Target Groups		Basic	Target		Source of confirmation :			
				Intermediate	Final				
		Year	2021	2024	2026	1. Report of Survey Results			
		Indicator	1	1	1				
Risk:	Cyber Attack on the Electronic Services of the Election Administration								
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline	
6.2.1.1	Updating the systems used in electoral processes		• System versions are updated.			Department of Information Technology	Department of Information Technology		2026 I-II quarter
6.2.1.2	Updating the modules of the Electronic Election Management Program		• Technical assignments have been prepared; • The modules of the Electronic Election Management Program have been updated.			Department of Information Technology	Department of Information Technology	Electoral Process Management Department; Department of Human Resources Management and Labor Safety	2026 II-IV quarter
6.2.1.3	Description and optimization of server infrastructure and databases		• A document describing the server infrastructure and databases has been created; • Servers and databases have been optimized.			Department of Information Technology	Department of Information Technology		2026 I-III quarter
6.2.1.4	Implementation of preparatory work and description of business processes for the implementation of a training-simulation platform on the functions of Precinct Election Commission members		• Preparatory work has been carried out for the implementation of the training and simulation platform; • Business processes have been outlined for the implementation of the training and simulation platform.			Working Group Report	Working group		2026 I-II quarter

Objective 6.3:	Creating New Infrastructure							
Objective result indicator 6.3.1:	Number of Polling Stations Equipped with Electronic Devices (Vote Counting and Verification Devices).		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2022	2024	2026	1. Report of the Electoral Process Management Department		
		Indicator	0					
Objective result indicator 6.3.2:	Share of Polling Stations Accessible to Wheelchair Users in the Total Number of Polling Stations		Basic	Target		Source of confirmation :		
				Intermediate	Final			
		Year	2021	2024	2026	1. Report of the Electoral Process Management Department		
		Indicator	23%	30%	35%			
Risk:	Lack of the buildings meeting the relevant needs and requirements							
Activity		Activity result indicator			Source of confirmation	Responsible structural unit	Partner structural unit	Deadline
6.3.1.1	Implementation of an Enterprise Resource Planning (ERP) system		Enterprise Resource Planning (ERP) system implemented		Report of the Finance Department	Finance Department	Department of Information Technology	2026 I-IV quarter