

## 2025 Action Plan of 2023-2026 Strategy of Election Administration

|                                   |                                                                                                                                                                                                                 |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
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| Vision                            | We Conduct Free, Transparent, and Fair Elections that the Citizens of Georgia Trust                                                                                                                             |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
| Strategic Pillar                  | Improvement of Electoral Environment                                                                                                                                                                            |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
| Goal 1:                           | Public Awareness and Education                                                                                                                                                                                  |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
| Impact indicator1.1:              | Voters' Assessment of the Information Campaigns Carried out by Election Administration                                                                                                                          |                           | Basic                                                                                                                           | Target                                     |                                     | Source of confirmation : | 1. Results of the survey conducted by the election administration     |
|                                   |                                                                                                                                                                                                                 |                           |                                                                                                                                 | Intermediate                               | Final                               |                          |                                                                       |
|                                   |                                                                                                                                                                                                                 | Year                      | 2022                                                                                                                            | 2024                                       | 2026                                |                          |                                                                       |
|                                   |                                                                                                                                                                                                                 | Rate                      | 0                                                                                                                               | 1                                          | 1                                   |                          |                                                                       |
| Objective 1.1:                    | Public Relations Enhancement                                                                                                                                                                                    |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
| Objective result indicator 1.1.1: | Stakeholders' Assessment of Cooperation Formats (Political Parties, International and Domestic organizations, Non-governmental Organizations Working on Issues of PWDs, Ethnic Minorities, and Gender Equality) |                           | Basic                                                                                                                           | Target                                     |                                     | Source of confirmation : | 1. Results of the survey conducted<br>2. Report of the survey results |
|                                   |                                                                                                                                                                                                                 |                           |                                                                                                                                 | Intermediate                               | Final                               |                          |                                                                       |
|                                   |                                                                                                                                                                                                                 | Year                      | 2022                                                                                                                            | 2024                                       | 2026                                |                          |                                                                       |
|                                   |                                                                                                                                                                                                                 | Rate                      | 56%                                                                                                                             | 61%                                        | 68%                                 |                          |                                                                       |
| Risk:                             | Lack of Interest of Electoral Stakeholders (Political Parties, International and Domestic Observer Organizations) in Offered Cooperation Platforms                                                              |                           |                                                                                                                                 |                                            |                                     |                          |                                                                       |
| Activity                          |                                                                                                                                                                                                                 | Activity result indicator |                                                                                                                                 | Source of confirmation                     | Responsible structural unit         | Partner structural unit  | Deadline                                                              |
| 1.1.1.1                           | Conducting meetings with representatives of political parties regarding the activities planned/implemented by the Election Administration for the 2025 elections                                                |                           | • At least 2 meetings held<br>• Number of participating parties<br>• Number of participants, including gender perspective       | Strategic Communications Department Report | Strategic Communications Department |                          | 2025 II-IV quarter                                                    |
| 1.1.1.2                           | Conducting meetings with representatives of international organizations regarding the activities planned/implemented by the Election Administration for the 2025 elections                                      |                           | • At least 2 meetings held<br>• Number of participating organizations<br>• Number of participants, including gender perspective | Strategic Communications Department Report | Strategic Communications Department |                          | 2025 I-IV quarter                                                     |
| 1.1.1.3                           | Conducting meetings with representatives of local NGOs regarding the activities planned/implemented by the Election Administration for the 2025 elections                                                       |                           | • At least 2 meetings held<br>• Number of participating organizations<br>• Number of participants, including gender perspective | Strategic Communications Department Report | Strategic Communications Department |                          | 2025 I-IV quarter                                                     |
| 1.1.1.4                           | Conducting meetings with representatives of media organizations regarding the activities planned/implemented by the Election Administration for the 2025 elections                                              |                           | • At least 2 meetings held<br>• Number of participating organizations<br>• Number of participants, including gender perspective | Strategic Communications Department Report | Strategic Communications Department |                          | 2025 III-IV quarter                                                   |
| 1.1.1.5                           | Conducting meetings with representatives of various sectors of society regarding the activities planned/implemented by the Election Administration for the 2025 elections                                       |                           | • At least 2 meetings held<br>• Number of participating organizations<br>• Number of participants, including gender perspective | Strategic Communications Department Report | Strategic Communications Department |                          | 2025 III-IV quarter                                                   |

|                                   |                                                                                                                                                      |                           |                                                                                                                                                                                                                                                                                                        |                                                       |                                            |                                                                                                                                                                                            |                     |
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| Task 1.2:                         | Information Dissemination about Electoral Novelties and Technologies                                                                                 |                           |                                                                                                                                                                                                                                                                                                        |                                                       |                                            |                                                                                                                                                                                            |                     |
| Objective Result Indicator 1.2.1: | Number of Mechanisms Used for Awareness (including for PWDs and Ethnic Minorities)                                                                   |                           | Basic                                                                                                                                                                                                                                                                                                  | Target                                                |                                            | Source of confirmation :                                                                                                                                                                   |                     |
|                                   |                                                                                                                                                      |                           |                                                                                                                                                                                                                                                                                                        | Intermediate                                          | Final                                      |                                                                                                                                                                                            |                     |
|                                   |                                                                                                                                                      | Year                      | 2021                                                                                                                                                                                                                                                                                                   | 2024                                                  | 2026                                       | 1. Report of the Strategic Communications Department                                                                                                                                       |                     |
|                                   |                                                                                                                                                      | Rate                      | 14*<br>* CEC Website; Social Networks; CEC News Briefings; Commercial, Public Campaigns; Informational Poster; Flyer; CEC Contact Hub; Direct communication with Electoral Stakeholders; Video Instruction at the Polling Stations; Television; Radio; Press; Pages of News Agencies; Outdoor Banners. | 14                                                    | 14                                         |                                                                                                                                                                                            |                     |
| Objective Result Indicator 1.2.2: | Number of Informational Campaigns/Events (including for Voters Residing in High-Mountainous Regions, People with Disabilities and Ethnic Minorities) |                           | Basic                                                                                                                                                                                                                                                                                                  | Target                                                |                                            | Source of confirmation :                                                                                                                                                                   |                     |
|                                   |                                                                                                                                                      |                           |                                                                                                                                                                                                                                                                                                        | Intermediate                                          | Final                                      |                                                                                                                                                                                            |                     |
|                                   |                                                                                                                                                      | Year                      | 2021                                                                                                                                                                                                                                                                                                   | 2024                                                  | 2026                                       | 1. Report of the Strategic Communications Department<br>2. Report of the CEC Training Center<br>3. Report of the Electoral Process Management Department<br>4. Report of the Working Group |                     |
|                                   |                                                                                                                                                      | Rate                      | 338*<br>* Including 44 in Villages Densely Populated by Ethnic Minorities, within the Framework of the project "Talk to Voters"                                                                                                                                                                        |                                                       |                                            |                                                                                                                                                                                            |                     |
| Risk:                             | Low Public Interest in the Informational Campaigns/Events                                                                                            |                           |                                                                                                                                                                                                                                                                                                        |                                                       |                                            |                                                                                                                                                                                            |                     |
| Activity                          |                                                                                                                                                      | Activity result indicator |                                                                                                                                                                                                                                                                                                        | Source of confirmation                                | Responsible structural unit                | Partner structural unit                                                                                                                                                                    | Deadline            |
| 1.2.1.1                           | Conducting informational meetings on electoral novelties and technologies in educational institutions                                                |                           | • No less than 5 meeting held at the educational institution<br>• Number of participants                                                                                                                                                                                                               | Report of the Electoral Process Management Department | Department of Electoral Process Management | Strategic Communications Department                                                                                                                                                        | 2025 III quarter    |
| 1.2.1.2                           | Conducting informational meetings on electoral novelties and technologies in public places                                                           |                           | • At least 80 meetings held by 73 District Election Commissions, including at least 12 meetings in regions densely populated by ethnic minorities, as well as at least 2 meetings with small ethnic minority groups.<br>• Number of participants                                                       | Report of the Electoral Process Management Department | Department of Electoral Process Management | Strategic Communications Department                                                                                                                                                        | 2025 II-III quarter |
| 1.2.1.3                           | Conducting informational meetings with blind people about electoral novelties and technologies                                                       |                           | • Meetings have been held in at least 2 branches of the Union of the Blind<br>• Number of participants                                                                                                                                                                                                 | Working Group Report                                  | Working group                              |                                                                                                                                                                                            | 2025 III quarter    |
| 1.2.1.4                           | Conducting informational meetings with deaf people about electoral novelties and technologies                                                        |                           | • Meetings have been held in at least 2 branches of the Union of the Deaf<br>• Number of participants                                                                                                                                                                                                  | Working Group Report                                  | Working group                              |                                                                                                                                                                                            | 2025 III quarter    |
| 1.2.1.5                           | Modification of an educational-informational internet game                                                                                           |                           | • Changes have been made to the program<br>• Number of program users                                                                                                                                                                                                                                   | Report of the Electoral Process Management Department | Department of Electoral Process Management | Department of Information Technology                                                                                                                                                       | 2025 I-II quarter   |

|                                   |                                                                                                                                                                                                       |                           |                                                                                                                                                                                                          |                                                       |                                         |                                                                      |                     |
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| Task 1.3:                         | Voter and Stakeholders' Education                                                                                                                                                                     |                           |                                                                                                                                                                                                          |                                                       |                                         |                                                                      |                     |
| Objective Result Indicator 1.3.1: | Positive Assessment from Majority of Participants of Informative/Educational Programs                                                                                                                 |                           | Basic                                                                                                                                                                                                    | Target                                                |                                         | Source of confirmation :                                             |                     |
|                                   |                                                                                                                                                                                                       |                           |                                                                                                                                                                                                          | Intermediate                                          | Final                                   |                                                                      |                     |
|                                   |                                                                                                                                                                                                       | Year                      | 2022                                                                                                                                                                                                     | 2024                                                  | 2026                                    | 1. Results of a Survey Conducted by the Training Center              |                     |
| Rate                              | 1                                                                                                                                                                                                     | 1                         | 1                                                                                                                                                                                                        |                                                       |                                         |                                                                      |                     |
| Objective Result Indicator 1.3.2: | Cumulative Number of Participants in Informational/Education Programs                                                                                                                                 |                           | Basic                                                                                                                                                                                                    | Target                                                |                                         | Source of confirmation :                                             |                     |
|                                   |                                                                                                                                                                                                       |                           |                                                                                                                                                                                                          | Intermediate                                          | Final                                   |                                                                      |                     |
|                                   |                                                                                                                                                                                                       | Year                      | 2022                                                                                                                                                                                                     | 2024                                                  | 2026                                    | 1. Report of the Training Center<br>2. Reports of the Working Groups |                     |
| Rate                              | 27021                                                                                                                                                                                                 | Plus 5% to the 2022 Rate  | Plus 5% to the 2024 Rate                                                                                                                                                                                 |                                                       |                                         |                                                                      |                     |
| Risk:                             | Low Interest of Target Groups Toward Informational/Educational Programs                                                                                                                               |                           |                                                                                                                                                                                                          |                                                       |                                         |                                                                      |                     |
| Activity                          |                                                                                                                                                                                                       | Activity result indicator |                                                                                                                                                                                                          | Source of confirmation                                | Responsible structural unit             | Partner structural unit                                              | Deadline            |
| 1.3.1.1                           | Conducting training and information meetings on the use of the electronic system for eligible electoral subjects for the 2025 Municipal Elections                                                     |                           | • Number of participating parties<br>• Number of participants, including gender perspective<br>• Number of participants not less than 10                                                                 | Report of the Electoral Process Management Department | Electoral Process Management Department | Department of Information Technology                                 | 2025 II-III quarter |
| 1.3.1.2                           | Conducting training and information meetings on the use of the electronic system for local observer organizations registered for the 2025 Municipal Elections                                         |                           | • Number of participating observer organizations<br>• Number of participants, including gender perspective<br>• Number of participants at least 15                                                       | Report of the Electoral Process Management Department | Electoral Process Management Department | Department of Information Technology                                 | 2025 II-III quarter |
| 1.3.1.3                           | Implementing informational-educational program "Elections and Young Voters" for students at XI-XII grades in public schools                                                                           |                           | • Number of municipalities, including regions densely populated by ethnic minorities<br>• The program is implemented in at least 360 public schools<br>• Number of participants, including by gender     | Learning Center Report                                | Learning Center                         |                                                                      | 2025 Q1             |
| 1.3.1.4                           | Implementing informational course "Democratic Elections and the Electoral Environment" for civic education teachers in public schools                                                                 |                           | • Number of municipalities, including by regions densely populated by ethnic minorities<br>• Course conducted for at least 100 civic education teachers<br>• Number of participants, including by gender | Learning Center Report                                | Learning Center                         |                                                                      | 2025 Q1             |
| 1.3.1.5                           | Implementation of the semester-long training program "Election Law" in the Universities                                                                                                               |                           | • The training program has been implemented in at least 6 universities<br>• Number of participants, including gender perspective                                                                         | Learning Center Report                                | Learning Center                         |                                                                      | 2025 I-IV quarter   |
| 1.3.1.6                           | Implementation of the information-educational project "Informed Young Voters" in the Universities                                                                                                     |                           | • Educational and informational projects implemented in at least 6 universities<br>• Number of participants, including gender perspective                                                                | Learning Center Report                                | Learning Center                         |                                                                      | 2025 II quarter     |
| 1.3.1.7                           | Conducting a training and informational course on Election Day and the rights of political party representatives for representatives of registered political parties for the 2025 Municipal Elections |                           | • Number of participating political parties<br>• Number of participants, including gender perspective                                                                                                    | Learning Center Report                                | Learning Center                         |                                                                      | 2025 III quarter    |

|                 |                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                             |                                            |                                     |                                     |                     |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------|-------------------------------------|---------------------|
| <b>1.3.1.8</b>  | Conducting a training and information course on Election Day and observer rights for representatives of local observer organizations registered for the 2025 Municipal Elections                   |  | <ul style="list-style-type: none"> <li>• Number of participating observer organizations</li> <li>• Number of participants, including gender perspectives</li> </ul>                                                                                                                         | Learning Center Report                     | Learning Center                     |                                     | 2025 III quarter    |
| <b>1.3.1.9</b>  | Conducting a training and information course on Election Day and the rights of accredited journalists for representatives of local media organizations registered for the 2025 Municipal Elections |  | <ul style="list-style-type: none"> <li>• Number of participating media organizations</li> <li>• Number of participants, including gender perspective</li> </ul>                                                                                                                             | Learning Center Report                     | Learning Center                     | Strategic Communications Department | 2025 III quarter    |
| <b>1.3.1.10</b> | Conducting a training and informational course for representatives of penitentiary institutions on Election Day and the rights of penitentiary employees for the 2025 Municipal Elections          |  | <ul style="list-style-type: none"> <li>• Number of participating penitentiary institutions</li> <li>• Number of participants, including gender perspective</li> </ul>                                                                                                                       | Learning Center Report                     | Learning Center                     |                                     | 2025 III quarter    |
| <b>1.3.1.11</b> | Conducting a training and information course "Election Security" for representatives of the Ministry of Internal Affairs of Georgia for the 2025 Municipal Elections                               |  | <ul style="list-style-type: none"> <li>• Number of meetings held</li> <li>• Number of participants</li> </ul>                                                                                                                                                                               | Learning Center Report                     | Learning Center                     | Legal Department                    | 2025 III quarter    |
| <b>1.3.1.12</b> | Implementing educational project "Elections and Electronic Technologies"                                                                                                                           |  | <ul style="list-style-type: none"> <li>• Competition announced in at least 64 municipalities</li> <li>• Number of training courses conducted, including in regions densely populated by ethnic minorities</li> <li>• Number of participants, including from a gender perspective</li> </ul> | Working Group Report                       | Working group                       |                                     | 2025 II-III quarter |
| <b>1.3.1.13</b> | Implementation of the training project "CEC Election Camp"                                                                                                                                         |  | <ul style="list-style-type: none"> <li>• Report on project implementation submitted to the CEC Chairperson</li> <li>• Number of participants, including gender perspective</li> </ul>                                                                                                       | Working Group Report                       | Working group                       |                                     | 2025 II-III quarter |
| <b>1.3.1.14</b> | Creation of an Election Media School project for journalists and graduate students of the Faculty of Journalism                                                                                    |  | <ul style="list-style-type: none"> <li>• Project concept developed</li> <li>• Number of pilot training courses conducted</li> <li>• Number of participants, including gender perspective</li> </ul>                                                                                         | Strategic Communications Department Report | Strategic Communications Department |                                     | 2025 II-III quarter |

|                                  |                                                                                                                                               |                           |                                                                                                       |              |                         |                                         |                         |                     |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------------------------------------------|--------------|-------------------------|-----------------------------------------|-------------------------|---------------------|
| Goal 2:                          | Improvement of Legal Proceedings                                                                                                              |                           |                                                                                                       |              |                         |                                         |                         |                     |
| Impact indicator2.1:             | Rate of the Court Upholding the Appealed Decisions of the Election Administration                                                             |                           | Basic                                                                                                 | Target       |                         | Source of confirmation :                |                         |                     |
|                                  |                                                                                                                                               |                           |                                                                                                       | Intermediate | Final                   |                                         |                         |                     |
|                                  |                                                                                                                                               | Year                      | 2021                                                                                                  | 2024         | 2026                    | 1. Report of the Legal Department       |                         |                     |
| Rate                             | 87%                                                                                                                                           | 90%                       | 90%                                                                                                   |              |                         |                                         |                         |                     |
| Objective 2.1:                   | Improvement of the Electoral Dispute Resolution Process                                                                                       |                           |                                                                                                       |              |                         |                                         |                         |                     |
| Task result indicator 2.1.1:     | Number of Recommendations Issued by the OSCE/ODIHR Election Observation Mission to Election Administration about Election Disputes Resolution |                           | Basic                                                                                                 | Target       |                         | Source of confirmation :                |                         |                     |
|                                  |                                                                                                                                               |                           |                                                                                                       | Intermediate | Final                   |                                         |                         |                     |
|                                  |                                                                                                                                               | Year                      | 2021                                                                                                  | 2024         | 2026                    | 1. OSCE/ODIHR Monitoring Mission Report |                         |                     |
| Indicator                        | 2                                                                                                                                             | 1                         | 1                                                                                                     |              |                         |                                         |                         |                     |
| Risk:                            | Non-uniform Consideration of Recommendations by the District Election Commissions                                                             |                           |                                                                                                       |              |                         |                                         |                         |                     |
| Activity                         |                                                                                                                                               | Activity result indicator |                                                                                                       |              | Source of confirmation  | Responsible structural unit             | Partner structural unit | Deadline            |
| 2.1.1.1                          | Updating the Electoral Disputes Manual                                                                                                        |                           | · The updated manual has been published on the CEC website                                            |              | Legal Department Report | Legal Department                        |                         | 2025 II-III quarter |
| 2.1.1.2                          | Conducting analysis of reports from monitoring organizations                                                                                  |                           | · Analysis document created                                                                           |              | Legal Department Report | Legal Department                        |                         | 2025 IV quarter     |
| 2.1.1.3                          | Conducting trainings on legislative issues and election disputes for District Election Commission official                                    |                           | · Training has been provided to at least 140 officials of DEC's<br>· Statistical data on participants |              | Legal Department Report | Legal Department                        | Learning Center         | 2025 III quarter    |
| 2.1.1.4                          | Conduct training for District Election Commission officials on the use of existing online platforms regarding election disputes               |                           | · Training has been provided to at least 140 officials of DEC<br>· Statistical data on participants   |              | Legal Department Report | Legal Department                        |                         | 2025 III quarter    |
| Objective 2.2:                   | Improvement of Legal Framework                                                                                                                |                           |                                                                                                       |              |                         |                                         |                         |                     |
| Objective Result Indicator 2.2.1 | Number of Decrees Adopted by the CEC for the Clarification of Electoral procedures                                                            |                           | Basic                                                                                                 | Target       |                         | Source of confirmation :                |                         |                     |
|                                  |                                                                                                                                               |                           |                                                                                                       | Interim      | Final                   |                                         |                         |                     |
|                                  |                                                                                                                                               | Year                      | 2021                                                                                                  | 2024         | 2026                    | 1. Legal Department Report              |                         |                     |
| Rate                             | 34                                                                                                                                            | 40                        | 40                                                                                                    |              |                         |                                         |                         |                     |
| Objective Result Indicator 2.2.2 | CEC to Submit Proposals to Legislative Body                                                                                                   |                           | Basic                                                                                                 | Target       |                         | Source of confirmation :                |                         |                     |
|                                  |                                                                                                                                               |                           |                                                                                                       | Interim      | Final                   |                                         |                         |                     |
|                                  |                                                                                                                                               | Year                      | 2021                                                                                                  | 2024         | 2026                    | 1. Legal Department Report              |                         |                     |
| Rate                             | 1                                                                                                                                             | 1                         | 1                                                                                                     |              |                         |                                         |                         |                     |
| Risk:                            | Rejection of CEC Proposed Initiatives by Legislative Body                                                                                     |                           |                                                                                                       |              |                         |                                         |                         |                     |

| Activity |                                                                                                                                                            | Activity result indicator |                                                                                                                                                                                                                   | Source of confirmation  | Responsible structural unit | Partner structural unit | Deadline          |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------------|-------------------------|-------------------|
| 2.2.1.1  | Holding a workshop on uniform perception of legal norms for representatives of electoral subjects registered for the 2025 Municipal Elections              |                           | <ul style="list-style-type: none"><li>• Number of invited and participating electoral subjects</li><li>• Number of participants, including gender perspective</li></ul>                                           | Legal Department Report | Legal Department            |                         | 2025 III quarter  |
| 2.2.1.2  | Conducting a workshop on uniform perception of legal norms for representatives of local observer organizations registered for the 2025 Municipal Elections |                           | <ul style="list-style-type: none"><li>• Number of invited and participating organizations</li><li>• Number of participants, including gender perspective</li></ul>                                                | Legal Department Report | Legal Department            |                         | 2025 III quarter  |
| 2.2.1.3  | Conducting a legal analysis of the 2024 Parliamentary Elections of Georgia                                                                                 |                           | <ul style="list-style-type: none"><li>• Analysis of legal acts issued by District Election Commissions has been conducted</li><li>• Recommendations have been provided to District Election Commissions</li></ul> | Legal Department Report | Legal Department            |                         | 2025 I-II quarter |

|                                   |                                                                                                       |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
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| Strategic Pillar                  | Institutional Strengthening                                                                           |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Goal 3:                           | Increasing Management Efficiency                                                                      |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Impact indicator 3.1:             | Retain Management Quality Standard (ISO)                                                              |                           | Basic                                                                                                                                         | Target       |       | Source of confirmation :                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       |                           |                                                                                                                                               | Intermediate | Final |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Year                      | 2021                                                                                                                                          | 2024         | 2026  | 1. ISO certificate                                                                                                              |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Rate                      | 1                                                                                                                                             | 1            | 1     |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Impact indicator 3.2:             | Positive Evaluations Issued by OSCE/ODIHR Observation Mission on Administering Elections              |                           | Basic                                                                                                                                         | Target       |       | Source of confirmation :                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       |                           |                                                                                                                                               | Intermediate | Final |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Year                      | 2021                                                                                                                                          | 2024         | 2026  | 1. OSCE/ODIHR Monitoring Mission Report                                                                                         |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Rate                      | 1                                                                                                                                             | 1            | 1     |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Objective 3.1:                    | Improvement of Quality Management                                                                     |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Objective Result Indicator 3.1.1: | Employee Assessment of Management Tools                                                               |                           | Basic                                                                                                                                         | Target       |       | Source of confirmation :                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       |                           |                                                                                                                                               | Intermediate | Final |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Year                      | 2022                                                                                                                                          | 2024         | 2026  | 1. Survey results report                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Rate                      | 0                                                                                                                                             | 1            | 1     |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Risk:                             | Insufficient Qualified Human Resources                                                                |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Activity                          |                                                                                                       | Activity result indicator |                                                                                                                                               |              |       | Source of confirmation                                                                                                          | Responsible structural unit                                          | Partner structural unit                                   | Deadline                          |                     |
| 3.1.1.1                           | Completing an international audit for quality management standards                                    |                           | Management Quality Certificate (ISO) obtained                                                                                                 |              |       |                                                                                                                                 | Report of the Human Resources Management and Labor Safety Department | Department of Human Resources Management and Labor Safety |                                   | 2025 I -III quarter |
| Objective 3.2:                    | Development of Electronic Management Tools                                                            |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Objective Result Indicator 3.2.1: | Number of Electronic Tools of Management                                                              |                           | Basic                                                                                                                                         | Target       |       | Source of confirmation :                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       |                           |                                                                                                                                               | Intermediate | Final |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Year                      | 2022                                                                                                                                          | 2024         | 2026  | 1. Report of the CEC Secretary's Office (Department)<br>2. Report of the Human Resources Management and Labor Safety Department |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Rate                      | 0                                                                                                                                             | 2            | 3     |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Objective Result Indicator 3.2.2: | Evaluation of Programs' Users                                                                         |                           | Basic                                                                                                                                         | Target       |       | Source of confirmation :                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       |                           |                                                                                                                                               | Intermediate | Final |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Year                      | 2022                                                                                                                                          | 2024         | 2026  | 1. Survey results report                                                                                                        |                                                                      |                                                           |                                   |                     |
|                                   |                                                                                                       | Rate                      | 0                                                                                                                                             | 1            | 1     |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Risk:                             | Insufficient Financial Resources                                                                      |                           |                                                                                                                                               |              |       |                                                                                                                                 |                                                                      |                                                           |                                   |                     |
| Activity                          |                                                                                                       | Activity result indicator |                                                                                                                                               |              |       | Source of confirmation                                                                                                          | Responsible structural unit                                          | Partner structural unit                                   | Deadline                          |                     |
| 3.2.1.1                           | Creating human resources management module in the electronic program for managing electoral processes |                           | • Technical assignment have been prepared<br>• Human resources management module has been created                                             |              |       |                                                                                                                                 | Report of the Human Resources Management and Labor Safety Department | Department of Human Resources Management and Labor Safety | Information Technology Department | 2025 I -III quarter |
| 3.2.1.2                           | Introduction of new management model tools                                                            |                           | • Scrum Agile methodology training has been conducted with employees. Instructions/guidelines for the new management model have been created. |              |       |                                                                                                                                 | Information Technology Department Report                             | Information Technology Department                         | Information Technology Department | 2025 I -III quarter |

|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                |              |                        |                                                                         |                                            |                                            |                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------|-------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|-------------------|
| Goal 4:                           | Strengthening Election Administration with Human Resources                                                                                                                                |                           |                                                                                                                                                                                                                                                                                                                                                                |              |                        |                                                                         |                                            |                                            |                   |
| Impact Indicator4.1:              | Number of the Precinct Election Commissions Fully Composed by the Certified Employees                                                                                                     |                           | Basic                                                                                                                                                                                                                                                                                                                                                          | Target       |                        | Source of confirmation :                                                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                | Intermediate | Final                  |                                                                         |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Year                      | 2022                                                                                                                                                                                                                                                                                                                                                           | 2024         | 2026                   | 1. Report of the Electoral Process Management Department                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Rate                      | 0                                                                                                                                                                                                                                                                                                                                                              |              |                        |                                                                         |                                            |                                            |                   |
| Impact Indicator4.2:              | Number of PEC contest Participants                                                                                                                                                        |                           | Basic                                                                                                                                                                                                                                                                                                                                                          | Target       |                        | Source of confirmation :                                                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                | Intermediate | Final                  |                                                                         |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Year                      | 2022                                                                                                                                                                                                                                                                                                                                                           | 2024         | 2026                   | 1. Report of the Electoral Process Management Department                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Rate                      | 0                                                                                                                                                                                                                                                                                                                                                              |              |                        |                                                                         |                                            |                                            |                   |
| Objective 4.1:                    | Improving Qualification of Human Resources                                                                                                                                                |                           |                                                                                                                                                                                                                                                                                                                                                                |              |                        |                                                                         |                                            |                                            |                   |
| Objective Result Indicator 4.1.1: | The Number of Upheld Complaints Related to the E-day                                                                                                                                      |                           | Basic                                                                                                                                                                                                                                                                                                                                                          | Target       |                        | Source of confirmation :                                                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                | Intermediate | Final                  |                                                                         |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Year                      | 2022                                                                                                                                                                                                                                                                                                                                                           | 2024         | 2026                   | 1. Legal Department Report                                              |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Rate                      | 522                                                                                                                                                                                                                                                                                                                                                            | 490          | 460                    |                                                                         |                                            |                                            |                   |
| Objective Result Indicator 4.1.2: | Number of Amended DEC and PEC Summary Protocols                                                                                                                                           |                           | Basic                                                                                                                                                                                                                                                                                                                                                          | Target       |                        | Source of confirmation :                                                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                | Intermediate | Final                  |                                                                         |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Year                      | 2020/2021                                                                                                                                                                                                                                                                                                                                                      | 2024         | 2026                   | 1. Report of the Electoral Process Management Department                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Rate                      | "2020<br>Proportional Precinct 507;<br>Majoritarian Precinct 584;<br>Majoritarian Second Round 72.<br>District Proportional 4,<br>District Majoritarian 1.<br>Majoritarian Second Round 0<br>2021<br>Local Proportional Precinct 239;<br>Local Majoritarian Precinct 187;<br>Local Mayor Precinct 144.<br>District Proportional 3,<br>District Majoritarian 4. |              |                        |                                                                         |                                            |                                            |                   |
| Objective Result Indicator 4.1.3: | Efficiency of Training of Election Administration Officials is Evaluated                                                                                                                  |                           | Basic                                                                                                                                                                                                                                                                                                                                                          | Target       |                        | Source of confirmation :                                                |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           |                           |                                                                                                                                                                                                                                                                                                                                                                | Intermediate | Final                  |                                                                         |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Year                      | 2022                                                                                                                                                                                                                                                                                                                                                           | 2024         | 2026                   | 1. Report of the Human Resources Management and Labor Safety Department |                                            |                                            |                   |
|                                   |                                                                                                                                                                                           | Rate                      | 0                                                                                                                                                                                                                                                                                                                                                              | 1            | 1                      |                                                                         |                                            |                                            |                   |
| Risk:                             | • Low Rate of PEC Members' Attendance at the Trainings<br>• Replacement of PEC Trained Members by Political Parties                                                                       |                           |                                                                                                                                                                                                                                                                                                                                                                |              |                        |                                                                         |                                            |                                            |                   |
| Activity                          |                                                                                                                                                                                           | Activity result indicator |                                                                                                                                                                                                                                                                                                                                                                |              | Source of confirmation | Responsible structural unit                                             | Partner structural unit                    | Deadline                                   |                   |
| 4.1.1.1                           | Conducting trainings on the use of the electronic management system for officials/members of District Election Commissions                                                                |                           | • No less than 146 members of 73 DEC's have been trained<br>• Number of participants, including gender perspective                                                                                                                                                                                                                                             |              |                        | Department of Electoral Process Management                              | Department of Electoral Process Management | Information Technology Department          | 2025 I-II quarter |
| 4.1.1.2                           | Implementing information course for members of District Election Commissions on "Competencies of the District Election Commission during the Election Period and Election Day Procedures" |                           | • Number of participating DEC's<br>• Number of participants, including gender perspective                                                                                                                                                                                                                                                                      |              |                        | CEC Training Center                                                     | CEC Training Center                        | Department of Electoral Process Management | 2025 III quarter  |
| 4.1.1.3                           | Implementing of the professional training program for Precinct Election Commission members on "Precinct Election Commission Competencies and Election Day Procedures"                     |                           | • Number of trainers trained<br>• Number of participating precinct election commissions<br>• Number of participants, including gender perspective                                                                                                                                                                                                              |              |                        | CEC Training Center                                                     | CEC Training Center                        | Department of Electoral Process Management | 2025 III quarter  |
| 4.1.1.4                           | Implementing of the training project "Election Administrator Courses" for potential members of Precinct Election Commissions                                                              |                           | • Number of trained trainers<br>• Number of municipalities where the project was implemented<br>• Number of participants, including gender perspective                                                                                                                                                                                                         |              |                        | Working Group Report                                                    | Working group                              |                                            | 2025 II-quarter   |



|                                   |                                                                                                                                                                                                                                            |                           |                                                                                                                                                                                                                                                                                                                        |                                                                    |                                                                    |                                                                                                  |                    |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|--------------------|
| Objective 4.2:                    | Increase Human Resources with Certified Election Administration Official                                                                                                                                                                   |                           |                                                                                                                                                                                                                                                                                                                        |                                                                    |                                                                    |                                                                                                  |                    |
| Objective Result Indicator 4.2.1: | Cumulative Number of Certified Personal by Categories (1. Certification of Election Administration Officials; 2. Certification of Officials of Precinct Election Commissions 3. Certification of Members of Precinct Election Commissions) |                           | Basic                                                                                                                                                                                                                                                                                                                  | Target                                                             |                                                                    | Source of confirmation :                                                                         |                    |
|                                   |                                                                                                                                                                                                                                            |                           |                                                                                                                                                                                                                                                                                                                        | Intermediate                                                       | Final                                                              |                                                                                                  |                    |
|                                   |                                                                                                                                                                                                                                            | Year                      | 2022                                                                                                                                                                                                                                                                                                                   | 2024                                                               | 2026                                                               | 1. Report of the Training Center<br>2. Report of the Electoral Information Technology Department |                    |
|                                   |                                                                                                                                                                                                                                            | Rate                      | 1. 2075 2. 0 3. 0                                                                                                                                                                                                                                                                                                      | *1. +2% to 2022 rate<br>2. +2% to 2023 rate<br>3. +2% to 2023 rate | *1. +1% to 2024 rate<br>2. +1% to 2024 rate<br>3. +1% to 2024 rate |                                                                                                  |                    |
| Risk:                             | Low Interest of Citizens in Certification Exams                                                                                                                                                                                            |                           |                                                                                                                                                                                                                                                                                                                        |                                                                    |                                                                    |                                                                                                  |                    |
| Activity                          |                                                                                                                                                                                                                                            | Activity result indicator |                                                                                                                                                                                                                                                                                                                        | Source of confirmation                                             | Responsible structural unit                                        | Partner structural unit                                                                          | Deadline           |
| 4.2.1.1                           | Conducting the certification exam for election administration officials                                                                                                                                                                    |                           | • Number of municipalities according to project implementation<br>• Number of persons registered for the exam, including gender perspective<br>• Number of persons appearing for the exam, including gender perspective<br>• Number of persons certified as a result of passing the exam, including gender perspective | Training Center Report                                             | CEC Training Center                                                | Department of Electoral Process Management<br>Information Technology Department                  | 2025 I-III quarter |
| 4.2.1.2                           | Conducting a certification exam for precinct election commission officials                                                                                                                                                                 |                           | • Number of municipalities according to project implementation<br>• Number of persons registered for the exam, including gender perspective<br>• Number of persons appearing for the exam, including gender perspective<br>• Number of persons certified as a result of passing the exam, including gender perspective | Training Center Report                                             | CEC Training Center                                                | Department of Electoral Process Management<br>Information Technology Departmen                   | 2025 I-III quarter |
| 4.2.1.3                           | Conducting the certification exam for Precinct Election Commission members                                                                                                                                                                 |                           | • Number of municipalities according to project implementation<br>• Number of persons registered for the exam, including gender perspective<br>• Number of persons appearing for the exam, including gender perspective<br>• Number of persons certified as a result of passing the exam, including gender perspective | Training Center Report                                             | CEC Training Center                                                | Department of Electoral Process Management<br>Information Technology Departmen                   | 2025 I-III quarter |
| 4.2.1.4                           | Conducting a certification exam forPrecinct Election Commission officials in regions densely populated by ethnic minorities                                                                                                                |                           | • Number of municipalities according to project implementation • Number of persons registered for the exam, including gender perspective • Number of persons appearing for the exam, including gender perspective • Number of persons certified as a result of passing the exam, including gender perspective          | Training Center Report                                             | CEC Training Center                                                | Department of Electoral Process Management<br>Information Technology Departmen                   | 2025 I-III quarter |
| 4.2.1.5                           | Conducting the certification exam for Precinct Election Commission members in regions densely populated by ethnic minorities                                                                                                               |                           | • Number of municipalities according to project implementation<br>• Number of persons registered for the exam, including gender perspective<br>• Number of persons appearing for the exam, including gender perspective<br>• Number of persons certified as a result of passing the exam, including gender perspective | Training Center Report                                             | CEC Training Center                                                | Department of Electoral Process Management<br>Information Technology Departmen                   | 2025 I-III quarter |
| 4.2.1.6                           | Creation of the ability to register users of the Armenian and Azerbaijani language tests of the Precinct Election Commission Members Certification Program                                                                                 |                           | • Number of completed tests in Armenian and Azerbaijani languages                                                                                                                                                                                                                                                      | Information Technology Department Report                           | Department of Information Technology                               |                                                                                                  | 2025 I-II quarter  |

|                                   |                                                                                             |                           |                                                   |              |                           |                                                          |                                            |                     |
|-----------------------------------|---------------------------------------------------------------------------------------------|---------------------------|---------------------------------------------------|--------------|---------------------------|----------------------------------------------------------|--------------------------------------------|---------------------|
| Strategic Pillar                  | Technological Development                                                                   |                           |                                                   |              |                           |                                                          |                                            |                     |
| Goal 5:                           | Harmonization of Election Operations with Legislative (Technological) Novelties             |                           |                                                   |              |                           |                                                          |                                            |                     |
| Impact Indicator5.1:              | Positive Evaluation Issued by OSCE/ODIHR Monitoring Mission Regarding the Use of Technology |                           | Basic                                             | Target       |                           | Source of confirmation :                                 |                                            |                     |
|                                   |                                                                                             |                           |                                                   | Intermediate | Final                     |                                                          |                                            |                     |
|                                   |                                                                                             | Year                      | 2021                                              | 2024         | 2026                      | 1. OSCE/ODIHR Monitoring Mission Report                  |                                            |                     |
|                                   |                                                                                             | Rate                      | 0                                                 | 1            | 1                         |                                                          |                                            |                     |
| Objective 5.1:                    | Standardization of Election Operations                                                      |                           |                                                   |              |                           |                                                          |                                            |                     |
| Objective Result Indicator 5.1.1: | Evaluation of the Conducted Elections                                                       |                           | Basic                                             | Target       |                           | Source of confirmation :                                 |                                            |                     |
|                                   |                                                                                             |                           |                                                   | Intermediate | Final                     |                                                          |                                            |                     |
|                                   |                                                                                             | Year                      | 2021                                              | 2024         | 2026                      | 1. Report of the Electoral Process Management Department |                                            |                     |
|                                   |                                                                                             | Rate                      | 0                                                 | 1            | 1                         |                                                          |                                            |                     |
| Risk:                             | Legislative Amendments Adopted in the Period Close to the Elections                         |                           |                                                   |              |                           |                                                          |                                            |                     |
| Activity                          |                                                                                             | Activity result indicator |                                                   |              | Source of confirmation    | Responsible structural unit                              | Partner structural unit                    | Deadline            |
| 5.1.1.1                           | Assessment/analysis of logistical provision for the 2025 Municipal Elections                |                           | The logistics support process report is presented |              | Finance Department Report | Finance Department Report                                | Department of Electoral Process Management | 2025 III-IV quarter |

|                                   |                                                                                                                          |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------|-----------------------------------|---------------------|
| Goal 6:                           | Use of Technologies in the Electoral Process                                                                             |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |
| Impact indicator6.1:              | Time of Publishing Preliminary Election Results                                                                          |                           | Basic                                                                                                                                                                                  | Target                                      |                                                       | Source of confirmation :                                     |                                   |                     |
|                                   |                                                                                                                          |                           |                                                                                                                                                                                        | Intermediate                                | Final                                                 |                                                              |                                   |                     |
|                                   |                                                                                                                          | Year                      | 2021                                                                                                                                                                                   | 2024                                        | 2026                                                  | 1. Report of the Electoral Process Management Department     |                                   |                     |
|                                   |                                                                                                                          | Rate                      | 11 Hours from the Closing of the Polling Station                                                                                                                                       | 6 Hours from the Closing of Polling Station | 6 Hours from the Closing of the Polling Stations      |                                                              |                                   |                     |
| Impact indicator6.2:              | Positive Evaluations Issued by the OSCE/ODIHR Observation Mission Regarding the Use of Technology                        |                           | Basic                                                                                                                                                                                  | Target                                      |                                                       | Source of confirmation :                                     |                                   |                     |
|                                   |                                                                                                                          |                           |                                                                                                                                                                                        | Intermediate                                | Final                                                 |                                                              |                                   |                     |
|                                   |                                                                                                                          | Year                      | 2021                                                                                                                                                                                   | 2024                                        | 2026                                                  | 1. OSCE/ODIHR Monitoring Mission Report                      |                                   |                     |
|                                   |                                                                                                                          | Rate                      | 0                                                                                                                                                                                      | 1                                           | 1                                                     |                                                              |                                   |                     |
| Task 6.1:                         | Administering Polling Procedures Using Electronic Devices (Vote Counting and Verification Devices)                       |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |
| Objective Result Indicator 6.1.1: | Number of polling stations where technologies were utilized                                                              |                           | Basic                                                                                                                                                                                  | Target                                      |                                                       | Source of confirmation :                                     |                                   |                     |
|                                   |                                                                                                                          |                           |                                                                                                                                                                                        | Intermediate                                | Final                                                 |                                                              |                                   |                     |
|                                   |                                                                                                                          | Year                      | 2021                                                                                                                                                                                   | 2024                                        | 2026                                                  | 1. Report of the Electoral Process Management Department     |                                   |                     |
|                                   |                                                                                                                          | Rate                      | 0                                                                                                                                                                                      |                                             |                                                       |                                                              |                                   |                     |
| Risk:                             | Software Compliance with Election Administration Requirements                                                            |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |
| Activity                          |                                                                                                                          | Activity result indicator |                                                                                                                                                                                        |                                             | Source of confirmation                                | Responsible structural unit                                  | Partner structural unit           | Deadline            |
| 6.1.1.1                           | Equipping polling stations with electronic devices for the 2025 elections of local self-government representative bodies |                           | Polling stations for at least 90 percent of voters are equipped with special electronic vote counting machines, voter verification machines, and tablets.                              |                                             | Report of the Electoral Process Management Department | Department of Electoral Process Management                   | Information Technology Department | 2025 III-IV quarter |
| Task 6.2:                         | Electronic Services Development                                                                                          |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |
| Objective Result Indicator 6.2.1: | Number of Services by Target Groups                                                                                      |                           | Basic                                                                                                                                                                                  | Target                                      |                                                       | Source of confirmation :                                     |                                   |                     |
|                                   |                                                                                                                          |                           |                                                                                                                                                                                        | Intermediate                                | Final                                                 |                                                              |                                   |                     |
|                                   |                                                                                                                          | Year                      | 2021                                                                                                                                                                                   | 2024                                        | 2026                                                  | 1. Report of the Electoral Information Technology Department |                                   |                     |
|                                   |                                                                                                                          | Rate                      | Subjects (2); International Observer Organizations (1); Local Observer Organizations (1); Media Organizations (1); Voters (1); Potential Officials of the Election Administration (1)" | 10                                          | 10                                                    |                                                              |                                   |                     |
| Objective Result Indicator 6.2.2: | Evaluation of Services by Target Groups                                                                                  |                           | Basic                                                                                                                                                                                  | Target                                      |                                                       | Source of confirmation :                                     |                                   |                     |
|                                   |                                                                                                                          |                           |                                                                                                                                                                                        | Intermediate                                | Final                                                 |                                                              |                                   |                     |
|                                   |                                                                                                                          | Year                      | 2021                                                                                                                                                                                   | 2024                                        | 2026                                                  | 1. Survey results report                                     |                                   |                     |
|                                   |                                                                                                                          | Rate                      | 1                                                                                                                                                                                      | 1                                           | 1                                                     |                                                              |                                   |                     |
| Risk:                             | Cyber Attack on the Electronic Services of the Election Administration                                                   |                           |                                                                                                                                                                                        |                                             |                                                       |                                                              |                                   |                     |

| Activity                          |                                                                                                          | Activity result indicator |                                                                                                                                                                                                                                                                                                                                                  | Source of confirmation                                | Responsible structural unit                | Partner structural unit                                  | Deadline            |
|-----------------------------------|----------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|--------------------------------------------|----------------------------------------------------------|---------------------|
| 6.2.1.1                           | Updating the electronic program for managing electoral processes                                         |                           | <div>· Technical specifications have been prepared</div> <div>· Electronic management system has been updated</div>                                                                                                                                                                                                                              | Report of the Electoral Process Management Department | Department of Electoral Process Management | Information Technology Department                        | 2025 II-III quarter |
| 6.2.1.2                           | Modifying of the application for sending activity/summary protocols from polling stations                |                           | <div>· Technical specifications have been prepared</div> <div>· Changes have been made to the program and tested</div>                                                                                                                                                                                                                           | Report Information Technology Department              | Information Technology Department          | Electoral Process Management Department                  | 2025 I-II quarter   |
| Objective 6.3:                    | Creating new infrastructure                                                                              |                           |                                                                                                                                                                                                                                                                                                                                                  |                                                       |                                            |                                                          |                     |
| Objective Result Indicator 6.3.1: | Number of Polling Stations Equipped with Electronic Devices (Vote Counting and Verification Devices).    |                           | Basic                                                                                                                                                                                                                                                                                                                                            | Target                                                |                                            | Source of confirmation :                                 |                     |
|                                   |                                                                                                          |                           |                                                                                                                                                                                                                                                                                                                                                  | Intermediate                                          | Final                                      |                                                          |                     |
|                                   |                                                                                                          | Year                      | 2022                                                                                                                                                                                                                                                                                                                                             | 2024                                                  | 2026                                       | 1. Report of the Electoral Process Management Department |                     |
|                                   |                                                                                                          | Rate                      | 0                                                                                                                                                                                                                                                                                                                                                |                                                       |                                            |                                                          |                     |
| Objective Result Indicator 6.3.2: | Share of Polling Stations Accessible to Wheelchair Users in the Total Number of Polling Stations         |                           | Basic                                                                                                                                                                                                                                                                                                                                            | Target                                                |                                            | Source of confirmation :                                 |                     |
|                                   |                                                                                                          |                           |                                                                                                                                                                                                                                                                                                                                                  | Intermediate                                          | Final                                      |                                                          |                     |
|                                   |                                                                                                          | Year                      | 2021                                                                                                                                                                                                                                                                                                                                             | 2024                                                  | 2026                                       | 1. Report of the Electoral Process Management Department |                     |
|                                   |                                                                                                          | Rate                      | 23%                                                                                                                                                                                                                                                                                                                                              | 30%                                                   | 35%                                        |                                                          |                     |
| Risk:                             | Lack of buildings and structures meeting the relevant needs                                              |                           |                                                                                                                                                                                                                                                                                                                                                  |                                                       |                                            |                                                          |                     |
| Activity                          |                                                                                                          | Activity result indicator |                                                                                                                                                                                                                                                                                                                                                  | Source of confirmation                                | Responsible structural unit                | Partner structural unit                                  | Deadline            |
| 6.3.1.1                           | Assessment/analysis of the Infrastructure condition of polling stations for the 2025 Municipal Elections |                           | <div>· Working meetings have been held with state/local self-government bodies on the allocation of buildings for polling stations</div> <div>· Number of buildings allocated for polling stations</div> <div>· Number of adapted/accessible polling stations</div>                                                                              | Report of the Electoral Process Management Department | Department of Electoral Process Management | Finance Department                                       | 2025 II-III quarter |
| 6.3.1.2                           | Upgrading the infrastructure of polling stations for the 2025Municipal Elections                         |                           | <div>· The infrastructure of polling stations has been updated</div> <div>· The number of updated polling stations</div> <div>· The number of adapted/accessible polling stations</div> <div>· Information about polling stations, including adapted ones, is posted in a graphical format in the "Election Map" banner on the CEC website</div> | Report of the Electoral Process Management Department | Department of Electoral Process Management | Finance Department                                       | 2025 II-III quarter |